

COURSE DESCRIPTION

OFL1101 Organisation and Leadership

1. Degree	Bachelor of Hotel and Relationship Management Bachelor of Tourism and Relationship Management
2. Year/semester	2nd year – 3rd semester
3. Credits	10
4. Course instructor	Assistant Professor Helene Sætersdal
5. Contact hours	50 hours
6. Course prerequisites	General study qualifications
7. Learning goals	The course aim is to make the students understand the relevance of the study of organisational behaviour to both researchers and practitioners and to be familiar with principles, concepts, models and major challenges in the field.
8. Course contents	This course has two parts: the first deals with the topics of “organisational psychology” and “human resources”. The second part of the course deals with organisational theory and leadership. The course contains these subjects: Motivation concepts, emotion and moods, personality, perception, foundations of group behaviour, communication, power and conflicts, organisational structure, organisational culture, organisational environment, management and leadership.
9. Method of instruction	The teaching will be organised through lectures, individual and group supervision. In the organised teaching it will include discussions and active use of cases. The students has to do some group projects and oral presentations.
10. Assessment	Assignments/mid-term exam: 40 % Final exam: 60 %
11. Course syllabus	Jacobsen, Dag Ingvar og Jan Thorsvik. 2007. <i>Hvordan organisasjoner fungerer</i> , 3. utg. Bergen : Fagbokforlaget. ISBN: 978-82-450-0517-2. (500 p.) Price: NOK 499,-

	<p>Kaufmann, Astrid og Geir Kaufmann. 2009. <i>Psykologi i organisasjon og ledelse</i>, 4. utg. Bergen : Fagbokforlaget. ISBN: 978-82-450-0858-6. (387 p.) Price: NOK 469,-</p>
12. Recommended reading	<p>Busch, Tor og Jan Ole Vanebo. 2003. <i>Organisasjon og ledelse : et integrert perspektiv</i>, 5. utg. Oslo : Universitetsforlaget. ISBN: 978-82-15-00465-5.</p> <p>Fivelsdal, Egil, Odd Nordhaug og Jørgen Frode Bakka. 2004. <i>Organisasjon og ledelse : struktur, prosesser, læring og kultur</i>, 4. utg. Oslo : Cappelen akademisk. ISBN: 978-82-02-23764-6.</p>