

## **COURSE DESCRIPTION**

### **Organisational Behaviour and Leadership**

1. Bachelor Degree: Bachelor in Tourism and Relationship Management  
Bachelor in Hotel and Relationship Management
2. Course: Organisational Behaviour and Leadership
3. Semester: 2. semester, Bachelor in Hotel and Relationship Management  
3. semester, Bachelor in Tourism and Relationship Management
4. Credits: 10 cr
5. Lecturer: Helene Sætersdal
6. Contact hours: The number of contact hours between students and lecture is 60 hours.
7. Prerequisites: Non
8. Academic description: The course gives students an introduction to the study of organisations. The students will get an introduction in psychology and organisational theory. The focus will be both on the individual and the system.
9. Course aims: The course aim is to make the students understand the relevance of the study of organisational behaviour to both researchers and practitioners and to be familiar with principles, concepts, models and major challenges in the field.
10. Course content: This course has two parts: the first deals with the topics of “organisational psychology” and “human resources”. The second part of the course deals with organisational theory and leadership.  
  
The course contains these subjects: Motivation concepts, emotion and moods, personality, perception, foundations of group behaviour, communication, power and conflicts, organization structure, organisational culture, organisational environment, management and leadership.
11. Teaching methods: The teaching will be organised through lectures, individual and group supervision. In the organised teaching it will include discussions and active use of cases. The students has to do some group projects and oral presentations.
12. Assessment: Feedback and supervision will be given attached to the lectures.

A written group assignment (40 %) and a written individual school exam (60 %).

13. Required readings: Dag Ingvar Jacobsen og Jan Thorsvik, *"Hvordan organisasjoner fungerer, Innføring i organisasjon og ledelse."* Fagbokforlaget 2002,
- Kaufmann og Kaufmann,  
*"Psykologi i organisasjon og ledelse"* Fagbokforlaget, 2003
14. Supplementary readings: Stephen P. Robbins, Timothy Judge  
"Organisational behaviour" Pearson Prentice Hall, 2007