



## **COURSE DESCRIPTION**

### **PRA2100 Project Work and Organizational Understanding**

1. Degree	Bachelor's degree in Innovation and Entrepreneurship
2. Year/semester	2 <sup>nd</sup> year – 4 <sup>th</sup> semester
3. Credits	20
4. Course instructor	Assistant Professor Tore Fagernes
5. Contact hours	100 hours
6. Course prerequisites	General admission requirements. Project Management, 1 <sup>st</sup> year.
7. Learning goals	The course will provide students with an introduction to organizational topics and basic concepts in the field. On the basis of theories relating to organization and management students will learn to identify problem areas specifically related to innovation processes in organizations, and discuss and propose measures to deal with these.
8. Course contents	The course will provide students with an introduction to the most important topics within organizational theory, organizational psychology and management. The course will demonstrate different perspectives on how people think and act in organizations, especially when the organization is involved in innovation efforts.  The course is divided into three parts: basic theories in organizational theory; organizational psychology; and management. Central themes will be: organizational understanding in a historical perspective; the structuring of organizations; change in organizations; working conditions and gender; organizational culture; motivation; job satisfaction; group behavior; and the theories and methods of management.

9. Method of instruction	<p>The course will include lectures and small case exercises related to the course's various main topics.</p> <p>Project-based learning with supervision:</p> <p>Roughly 40% of the time and effort expended on the course will be used on the design, completion and presentation of a project related to one/several of the course's main topics.</p>
10. Assessment	<p>The part-examination/course assignment will be solved in groups of up to three students over a period of approx. 10 weeks. The part-examination counts for 40 % of the course grade.</p> <p>The final examination is an individual written examination without examination aids which counts for 60 % of the course grade.</p>
11. Course syllabus	<p>Berg, Morten Emil. 2008. <i>Ledelse: verktøy og virkemidler</i>. 3. utg. Oslo: Universitetsforlaget. ISBN: 978-82-15-01423-4. (300 p.) Price: NOK 389,-</p> <p>Jacobsen, Dag Ingvar og Jan Thorsvik. 2007. <i>Hvordan organisasjoner fungerer</i>. 3. utg. Bergen: Fagbokforlaget. ISBN: 978-82-450-0517-2. (500 p.) Price: NOK 499,-</p> <p>Kaufmann, Geir og Astrid Kaufmann. 2009. <i>Psykologi i organisasjon og ledelse</i>. 4. utg. Bergen: Fagbokforlaget. ISBN: 978-82-450-0858-6. (387 p.) Price: NOK 469,-</p>
12. Recommended reading	<p>Busch, Tor, Jan Ole Vanebo og Erlend Dehlin. 2010. <i>Organisasjon og organisering: et prosess perspektiv</i>. 6. utg. Oslo: Universitetsforlaget. ISBN: 978-82-15-01628-3</p> <p>Kolltveit, Bjørn J. og Torger Reve. 2009. <i>Prosjekt: strategi, organisering, ledelse og gjennomføring</i>. 3. utg. Oslo: Universitetsforlaget. ISBN: 978-82-15-01424-1</p> <p>Røvik, Kjell Arne. 2007. <i>Trender og translasjoner: ideer som former det 21. århundrets organisasjon</i>. Oslo: Universitetsforlaget. ISBN: 978-82-15-01116-5</p>